Dear Ursuline Community,

Ursuline’s 125th Anniversary in Wilmington, Delaware gives us the opportunity to celebrate the legacy our school has left on the state, the region, the nation, and the world. Our alumnae have saved lives in war zones, founded life-changing judicial courts for those in need, led presidential campaigns, and launched technology companies into global prominence.

Our world-class academic curriculum with a global reach, coupled with expansive athletics, arts, and extracurricular programs, prepare students to become changemakers, peacemakers, and pioneers in their own right. Ursuline students see the world not just as it is, but how it could be. Developing this aspiration in students has been our mission since our founding in 1893.

This Strategic Plan is informed by Ursuline Academy’s commitment to fearless innovation, Catholic values, and a cultivation of character that enables our students to become the best versions of themselves.

We invite you to read more about our Strategic Plan, Vision 2022, as we look ahead with excitement to the next four years!

Dr. Trisha Medeiros
President

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Ursuline Academy was founded on a mission and core values in which our students:

- Experience **academic excellence** through a curriculum integrated with Catholic values.
- **Individually develop** passions and goals through a comprehensive variety of activities for intellectual, cultural, behavioral, and physical enrichment.
- **Serve as role models for service and social consciousness in the spirit of St. Angela Merici.**
- Develop a nurturing **community spirit**.
- Enter adulthood as strong, confident **leaders** who blaze their own trail, on their own terms.
Four-Year Strategic Plan
TRANSFORMATIVE Learning

We give our students an unmatched platform for universal leadership by continually enhancing our strong academic program with an extensive global curriculum, greater community connections, integrated educational technology, and world-class educators.

1. Deliver an innovative and purposeful education within STEM fields and humanities informed by the highest standards of academic excellence and reflecting that, at Ursuline, innovation is the rule and not the exception.

2. Achieve national recognition for Ursuline’s global programs that integrate global education and diverse perspectives into the Academy’s programming both in and out of the classroom through academic study, domestic and international travel, and service within a global network of more than 100 Ursuline schools.

3. Integrate financial literacy curriculum across all grade levels, and create partnerships with leading regional businesses to enhance students’ understanding of global economics and business operations.

4. Develop and begin implementation of an updated comprehensive Educational Technology strategic plan to support communication, pedagogy, and student learning.

5. Attract and retain a mission-focused, talented, and diverse faculty and staff.
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FUNDING Our Future & Facility Enhancements

Rigorous fiscal stewardship allows Ursuline to grow in the short-term and thrive in the long-term. We ensure access and affordability of an Ursuline Academy education for a new generation of students, based on our founding Ursuline values. We also provide state-of-the-art, responsive facilities in which our students can learn, play, and grow.

1 Honor our campus history while infusing learning and extra-curricular environments with facility upgrades and flexible gathering spaces that promote camaraderie, support collaborative learning, and serve as a source of pride.

2 Secure our financial future by developing a sustainable and measurable, long-term financial plan including enrollment projections to forecast the cost of our strategic plan initiatives.

3 Grow Ursuline Academy’s endowment through meaningful engagement with alumnae, current and former parents, grandparents, faculty, foundations, and a planned giving and bequests program.
Through embracing Ursuline's mission, students emerge equipped to be self-confident, strong leaders, with anchoring personal values that last a lifetime. Each of our students will understand their own personal responsibility for a healthy and balanced lifestyle essential for leadership. Through focus on spiritual, physical, social, and emotional well-being, each child is inspired to achieve his/her promise and, as a result, lead a more fulfilled life while bettering the world.

1. Imbue our Ursuline identity and intentionally infuse its charism and history into daily life.
2. Foster an environment of inclusivity where diverse perspectives are valued and discussed.
3. Encourage healthy, positive risk-taking in order to develop resilience, confidence, and entrepreneurial spirit within our students.
4. Guide students to understand their individual learning styles while ensuring that they have support systems and tools necessary to do so.
5. Foster collaboration between the Lower School, Middle School, Upper School, and alumnae to strengthen peer-to-peer relationships and the importance of role models and mentorship.